



ДОНИШГОҶИ ДАВЛАТИИ
ТИББИИ ХАТЛОН
KHATLON STATE
MEDICAL UNIVERSITY

Appendix to the
Order of the Ministry of Health and
Social Protection of Population
of the Republic of Tajikistan
from _____ 2019
№ _____ approved

**THE STATUTE OF THE STATE HIGHER EDUCATIONAL INSTITUTION
“KHATLON STATE MEDICAL UNIVERSITY”**

I. GENERAL REGULATIONS

1. State Educational Institution «Khatlon State Medical University» (hereinafter referred to as the University) was established by the Government of the Republic of Tajikistan on February 25, 2016, under №79 «On the establishment of the Khatlon State Medical University» and in accordance with the Government of the Republic of Tajikistan from May 2, 2019, №229 «On transfer of the State Educational Institution Khatlon State Medical University» to the State Educational Institution «Medical College of Dangara district» and establishment of the State Educational Institution «Medical College of Khatlon State Medical University» in Kangurt village of Temurmaliq district. « »
2. The founder of the University is the Ministry of Health and Social Protection of Population of the Republic of Tajikistan (hereinafter referred to as the Founder).
3. The University considered as an institution from the moment of its state registration.
4. The University runs its activities according to the Constitution of the Republic of Tajikistan, the Health Code of the Republic of Tajikistan, the Laws of the Republic of Tajikistan, decrees of the President of the Republic of Tajikistan, decisions of the Government of the Republic of Tajikistan, orders of the Ministry of Health and Social Protection.
5. University has an independent balance, accounts in banks, round stamp with a snapshot of the State Emblem of the Republic of Tajikistan and its official name, official blanks and other requisites.
6. The official name of the University on the state language, Russian and English are the following:
 - In the State language** – «Донишгоҳи давлатии тиббии Хатлон», асронум «ДДТХ»;
 - In Russian language** – «Хатлонский государственный медицинский университет», асронум «ХГМУ»;
 - In English language** – «Khatlon State Medical University», acronym «KHSMU».
7. The legal address of the University:
Republic of Tajikistan, 735320, Danghara district, Ismat Sharifov Street №3
Phone: (3133) 21035, Fax: 21034;
Web: www.khatmedun.tj

II. LEGAL STATUS OF THE UNIVERSITY

8. The University is an independent legal entity; Article 132 of the Civil Code of the Republic of Tajikistan has defined the legal form.
9. In accordance with this Charter, the University has the right to engage in profitable activities. Proceeds from such activities, as well as property purchased from such income, are transferred to the University.
10. The university has the right to use bank loans and to be a participant in civil relations, including in court proceedings as a plaintiff and defendant.
11. The university has other types of rights established by the current legislation for such institutions.

12. The university is responsible for its obligations with the money it has on its own balance. The founder is not responsible for the obligations of the University, except the cases determined by the current legislation of the Republic of Tajikistan.
13. Compliance with the standards, norms, regulatory legal acts developed and approved by the Ministry of Health and Social Protection of the Republic of Tajikistan in the field of healthcare is mandatory for the University.
14. A university may be a member of economic societies, unions, associations and may leave them.
15. The university can attract certain specialists, including foreigners, to carry out its statutory activities in accordance with the legislation of the Republic of Tajikistan.

III. GOALS AND OBJECTIVES

16. The university has different plans for secondary and higher education for various periods and levels, as well as postgraduate training in accordance with state standards in various fields of science, technology, literature and culture, the mastering of which should be confirmed through diplomas, professional development and retraining of specialists.
17. The aim of the University's activity, as a higher education center, in accordance with the regulations referred to in paragraph 18 of this Statute, is the training of various specialists with higher education at different levels, postgraduate professional education for the Republic and other countries.

Training of specialists on the types and specialties or the list of areas of education on the material and technical basis of the University, in the clinical bases of the Ministry of Health and Social Protection of the Republic of Tajikistan, as well as other relevant structures is carried out by the Academic Council.

18. In accordance with the current legislation of the Tajikistan, the University has a right to establish independently the educational components, industrial, scientific, medical, service centers, laboratories, enterprises, etc., to meet people's requirements on any goods and services.

The University may perform any type of activities, defined by the legislation of the Republic of Tajikistan and in accordance to the received license. The University can independently organize any type of activities, which are not prohibited by the legislation of the Republic of Tajikistan.

19. The main tasks of the University consist of the following:

- to meet individual requirements in the development of intellectual, cultural and moral values by obtaining higher professional education or postgraduate professional education;
- the science development through scientific research and promotion of scientific and pedagogical staff and students' activity, using gained results in the learning process, treatment and production;
- training, retraining and advanced training of employees with higher professional education and highly qualified research and teaching staff in the field of health and other needs;
- to develop in students a sense of national self-awareness, patriotic pride, civic dignity and ability to work and live in today's globalized world;
- protection and promotion of national, moral, cultural, scientific values and traditions of the country;
- strengthening the moral values of citizens, raising the level of education and culture;
- provide favorable conditions for the practical training of students;
- dissemination and expansion of medical knowledge among the population and increase its educational and cultural level;

- implementation of educational programs of higher and postgraduate professional education in accordance with the license;
 - ensure favorable conditions for the practical trainings, diagnosis and treatment of patients, professional training, professional development of teachers and students;
 - organize and carry out the major works, functional and experimental research and experimental activities, aiming at addressing national issues closely associated with the educational process;
 - dissemination of modern economic, legal, medical, environmental and other scientific knowledge and skills, raising the level of general, political and cultural education of the population by implementation of common rules or credit system of education;
 - development and publication of educational programs, scientific papers, textbooks, training and medical materials;
 - preparation of the scientific and teaching staff (doctoral candidates, including PhD).
20. The University structure includes an educational component, scientific, medical centers, laboratories, economic, industrial, auxiliary and etc., which are based on general rules, regulations and structures that are established through legislation and approved by the Rector of the University.

The University is considering as an educational, scientific, therapeutic and production complex of the Founder, and includes all educational and therapeutic components (institutions, colleges, centers, lyceums and other structures), which have an independent or an individual balance.

21. It is prohibited to organize parties and other political organizations within the structure of the University.
22. In order to protect the interests of students in the structure of the University can be formed public associations of students, the relationship of which is determined by the agreement between the administration of the University.
23. At the University structure without establishing a legal entity, can be established public associations, methodical associations of higher educational institutions, scientific-methodical and scientific-technical unions and commissions.
24. The University academic councils are considering and taking into account in their activities the recommendations of public organizations and associations for undergraduate higher education and postgraduate vocational education.
25. The University has the right to achieve their objectives in accordance with regulations of existing legislation, as follow:
- determine independently the organizational structure, management, education, science and treatment in accordance with directions and specializations;
 - Establish and liquidate the scientific and educational components including research centers, lyceums, colleges, master courses, internship and clinical residency, postgraduate and doctoral courses, departments, faculties and special advanced education courses, accounting centers, libraries, industrial sector, educational service complexes, schools and internal supervisory bodies. Establishment of the master courses, postgraduate, doctoral, scientific servants, as well as the establishment and liquidation of other constituent structures of the University is carrying out in accordance with the provisions of existing legislation;
 - to establish in accordance with the current legislation of the Republic of Tajikistan the form of organization and labor incentives for the usage of the intellectual activities of professors, teachers, staff and students;
 - determine and approve independently the working framework of the personnel (staff), attracted for the academic and teaching activity without taking into account the final or average salary and within existing reservation in accordance with the legislation;

- establish internal preferences for vacant positions professors, professors, genital mutilation and the other scientific, educational and therapeutic, as well as other university staff;
- implement the specialization of the learning process, treatment and training in accordance with specialties, as well as the specialization of medical treatment and other services;
- Enter and exit (withdraw) the scientific and educational organizations, cooperation, enterprises, associations, concerns, organizations or international institutions, representing common interests (training of specialists, scientific and methodological research, professional development, practical training, social and other permitted activities);
- use and dispose of properties, related to him by the Founder, according to their destination and outlined goals of ownership; to exclude from the balance properties that lost its actuality in a result of the exploitation in accordance with the legislation;
- assign the property, monetary and foreign exchange earnings received as a result of educational, scientific, medical, production and other services;
- rent and lease of teaching materials, scientific, industrial, and other movable and immovable properties obtained through the Founder or other entities providing the financial assistance in accordance with the provisions of the legislation;
- open and loan from the accounts, current accounts, integrity and etc. in the lending institutions (banks);
- own the social, treatment and sporting means, cultural institutions, ancillary services;
- establish an internal ethical commission;
- set up (liquidate) the educational, scientific, medical, manufacturing and servicing entities, containing the professional-technical institutions, secondary special educational institutions, postgraduate and retraining of specialists institutes, centers, etc.; also setting up the regional consulting units using the modern methods of teaching, educational and treatment activities;

IV. THE AUTONOMY AND ACADEMIC FREEDOM OF THE UNIVERSITY

26. The University is autonomy and independent in the making and implementation of activities, indicated in the Statute and normative legal acts of the Republic of Tajikistan depending to the field of education and health.
27. The interference of government agencies to educational, therapeutic, scientific and economic activities of the University take place only in cases specified by the legislation of the Republic of Tajikistan.
28. The University is considered as a complex of educational, therapeutic, research, production and service facilities of the Founder, and can establish the educational components (institutions, colleges, lyceums and other structures), therapeutic, scientific, industrial services that have an independent or separate balance.
29. Independence is a form of academic freedom and is a necessary condition to guarantee the fulfillment of the University's obligations.
30. The University is independent in the selection and placement of personnel, training and educational activities, therapeutic, scientific, international relations, financial, economic and other activities in accordance with legislation of the Republic of Tajikistan and the present Statute.
31. For the implementation of educational programs, the University can use distance-learning Technologies partial or in full (except of some of the lessons) based on the rules of the State Republican Education Authorities.
32. The University can introduce a credit system in accordance with the current legislation.

33. Independence is an important form of organization of educational process, academic measures, and puts the responsibility of the State University in front of the Founder.
34. The relationship between the University and the Founder determined by the agreement. The Founder within their abilities, controls and ensures the implementation of laws of the Republic of Tajikistan, the present Statute and license, educational and economic-financial activities.
35. The University's academic freedom is a freedom of expression and educational content at their disposal in the range of educational programs, the selection of topics for scientific research, treatment and addressing their own methods, as well as freedom of trainees in learning according to their preference within the educational and medical programs.
36. Faculty members, including professors and academic staff, scientific staff, teachers and students have the academic freedoms, in order to have a possibility to present the topic of the lesson in their own way in the frame of educational programs, to choose the subject of scientific research and implement it in accordance of own methods and preferences.
37. The academic freedom is given to the students within the educational programs, in accordance with their preferences and requirements.
38. Monitoring for compliance with the University's activities, regarding to its goals, stipulated in the Statute, is implementing by the Founder and the State Education Authorities, granted the license to the University within their competence for the promotion of educational activities.
39. The University has a right to apply to the agencies of the Republic of Tajikistan and to the international organizations in order to achieve the public accreditation.
40. Independence and academic freedom of the University is reflecting in the following activities:
 - in accordance to the present Statute has the right of decision-making and their implementation, which are not contrary to the regulations of the Republic of Tajikistan;
 - in coordination with the Founder independently determine the structure of the University, compose own management and supervisory bodies;
 - in accordance with the existing legislation of the Republic of Tajikistan implement the education process, science, health, finance, economic and other forms of activities;
 - on the basis of bilateral and multilateral agreements with ministries and agencies, both domestic and foreign universities, the Academy of sciences, educational institutions, organizations, enterprises implement different activities such as: training of specialists, coaching of undergraduate and postgraduate students, exchange of specialists, promotion of scientific affairs, cultural activities, conferences and symposiums, and paid services to the population;
 - depending on the volume and type of implementing works, determine the staff composition, the number of all categories of employees, selection and placement of staff, including faculty and academic staff; appointments to the positions of deans and heads of departments, heads of various educational and scientific units (centers, departments, laboratories), as well as management staff of the University;
 - independently decide and implement the directions and procedures of usage of the funds received to the account from the budget and other private sources, taking into account the share of wages;
 - determine and provide the type and volume of the extra budgetary salaries of employees;
 - in accordance with the current legislation and the present Statute, to establish publishing materials, journals and other means of information;
 - implement the undergraduate and postgraduate educational programs in one or more separate areas;
 - carry out the training and retraining of employees in a particular field of their professional activity;
 - implement the fundamental scientific research activity.

41. The academic freedom creates favorable conditions for search of true results, academic responsibility, free publication based on the following principles:
- the effective use of intellectual potential in order to increase the contribution of the University in the preparation of the scientific research and teaching staff and other specialists for the needs of different sectors of society;
 - democratization of the establishment and management of the education process, research activities and institutional development;
 - maintenance of stable relations between teaching and research;
 - ensuring the implementation and enforcement of the legislation of the Republic of Tajikistan and strengthening the public discipline.

V. EDUCATIONAL, METHODOLOGICAL AND SCIENTIFIC ACTIVITY OF THE UNIVERSITY

42. The educational activity of the University is realizing in accordance with the approved teaching plans and curricula, based on the state standards for higher professional education and the procedure stipulated by the regulations in the fields of education and health. Specific learning content determines by teaching plans and curricula, approved by higher education institutions.
43. The training and retraining of specialists based on the license and certificate of state accreditation, given to the University by the Founder and the State Education Authorities.
44. The University looks for advanced forms and methods of education, use of new technology in organizing and conducting the educational process, in order to improve the quality of training of specialists.
45. Education at the University takes place in Tajik, Russian and English in accordance with the legislation of the Republic of Tajikistan.
46. The University approves plan and timetable of the education process, including for individual study, developed with regard to the level of training and their ability, in accordance with existing regulations.
47. University ensures necessary training conditions for professional and educational programs of students through targeted training process, the selection of models, methodologies and tools.
48. The content of education, including individual training programs, determined in accordance with directions and specializations of education, based on the Curricula approved by the Academic Council of the University and the State standards.
49. University determines the content and methods of education process according to the directions, the current curriculum assimilation rate, including new directions and specialties determined in accordance with government standards. University develops and approves the curricula and schedule of the educational process, including individual training process worked out based on the abilities and previous preparatory base of the students, and implements external studies in accordance with current rules.
50. The university provides teaching materials to students of the Center for Preliminary Training, College and advanced training courses, interns, residents, undergraduates, graduate students, doctoral students and creates favorable conditions for their education and work.
51. University is an independent in the selection of the evaluation system, forms and procedures of teaching attestation and certification of students.
52. It is prohibited to involve students to other activities not related to educational process. It is also prohibited the use and implementation of inhumane methods of teaching that carry a risk to human life and health.

53. The University implements the following types of teaching activities: lectures, seminars, practical sessions, laboratory work, control work, colloquium, independent work, consultation, clinical practice, writing a history of the disease, course work (diploma thesis, master thesis). The University may conduct other types of educational activities. A period of one academic hour (50 minutes) is determined for all types of seminars. The number of hours of audit classes in postgraduate education is determined by the structural charter approved by the Academic Council.

54. The course, lasting a one year, is defined as the basic stage of education at the university.

The academic year divided into two training semesters and ends with a period of tests and examinations. The beginning of the study year - in September, completing as indicated in the training plan. Year of study conducted in accordance with the established training plans; test and exams period determined by the schedule of educational process approved by instruction of the teaching process. Teaching of students and individual groups allowed without the indicating of examinations period.

The total amount of training activities (classroom and extracurricular hours) per week for students of the University is determined in accordance with the approved curriculum.

55. During the academic year students have a vacation at least for a twice in a year. The certain duration of vacation specified according to the approved training and calendar plans.

56. Establishment of the learning process regulated by the teaching department under the leadership of the vice-chancellor on educational activities. The structure and functions of the teaching department determined by the Regulation approved by the Academic Council of the University.

57. Educational functions of the University consists of humanitarian nature of education, priority of human values, joint educational, scientific, creative, production and public activities of students and teachers.

58. Knowledge, skills and ability of students on education in the information documents is determined by the legal standard level acts of higher education.

Students, which are not agree with the results of assessment passed, will be given the opportunity to apply to the Appeal commission and re-transfer exams.

59. Transfer of students from course to course implemented not later, than the onset of a new study year, by the order of the rector of the University, in accordance with the results of the academic year, fulfillment of the normative requirements determined in the educational curricula and training programs. For students, failed study due to the objective reasons (regardless of their study results - disease, called to military activities, quarantine, etc.), the separate schedule of exams established.

60. Students, implemented all requirements of the Plan of education, allowed to the final state certification, which results in degree of "bachelor", "specialist", "master" and state form diploma on higher education along with established emblem. The academic transcript, indicating all grades received by student during the study at the University, attached to the Diploma.

61. In addition, students who are studying on the budget basis of education, or are excluded from the University due to the failure of the higher professional medical education program, can receive the reference information and other official documents after payment to the state budget the full amount of money for the whole period of study at the University

62. Students, obtained considerable success during the study at the University and received not less than 75% "excellent" grades and remain "good" grades, and passed the final state assessment by "excellent" awarded by Honor Diploma in accordance with the decision of the State attestation commission.

Students shown an interest and great efforts during the process of education and

willing to conduct research activity, may continue their education in Master course in accordance with the regulations.

63. The education of persons, who not completed the core curriculum of higher education, but successfully passed intermediate attestation (at least two years of study), has been considered as the incomplete higher professional education, and will be given the official document in accordance with paragraph 145.
64. The scholarships provided to the students, having good and excellent education evaluation results. The size of the scholarships determined by the University, taking into account the decision of the Government of Tajikistan and the agreements concluded with the sponsors. But its size should be no less than the amount set by the state.

By the resolution of the Academic Council of the University; the University itself can determine the size and number of these scholarships.

65. Students provided with dormitory according to the opportunities of the University. The dormitory provided based on student's application and by the decision of the management of the University and students union committee.
66. For academic excellence and active participation in the scientific-research and public activities, students can be awarded with moral and material incentives in accordance with the rules of the University's internal labor procedures.

The moral and material incentives awarded by the order of the rector of the University, according to application of deans of faculties, heads of departments, chairs of the university's public organizations, heads of individual components and research topics carried out in the university.

67. For failure curricula, breach of obligations under the present Statute, including for breaches of teaching discipline, internal rules, rules of dormitory and regulations for the use of library books, penalties up to exclusion from the University can be applied, which are indicated at the internal labor rules of the University.
68. Selection and form of penalties acts on the base of order of the rector of the University by submitting proposals of deans of faculties, heads of departments, heads of public organizations and other University services, head of centers, and other components, as well as specific research topics managers.
69. Educational and clinical practice, defined by the state educational standards of higher education and professional education, and postgraduate education, implemented based on agreements between the University and enterprises, institutions and organizations; these enterprises, institutions and organizations irrespective of the form legal and organizational affiliation, obliged to provide the suitable conditions for the students' practice.
70. Coverage of the University's educational plan ends with the final state certification of students.
71. University conducts the methodological activity. The relevant units, training and methodological associations (centers) are implementing coordination of methodical activity at the University.
72. The educational objectives of the University are conducting along with the educational, academic, creative, therapeutic, productive activities of students and teachers.
73. The main objectives of the scientific-research activities carried out at the University shall consist of the following:
 - to prepare the theoretical and practical problems;
 - to develop textbooks and teaching materials;
 - to conduct scientific and methodical surveys;
 - to conduct experimental research activities;
 - to implement the scientific research achievements in clinical practice,

Scientific research, implemented at the University, will be funded based on their priority at the expense of the state budget, the amount of work agreements reached by households, banks loans, own funds, donations and other sources.

74. The basic principle of science at the University is its coordination with the education process, treatment, as well as academic and sectoral sciences.
75. University ensures the scientific research and creativity activities according to the plan, approved by the Academic Council; efficient and effective use of the research opportunities, quality of implemented work and labor safety conditions, attracting a wide range of highly qualified professionals, students to participation in scientific research and creativity.
76. The University implements a priority policy for basic research, surveys and studies, which is an integral part of the training of specialists.

VI. THE MEDICAL AND CONSULTATIVE ACTIVITIES OF THE UNIVERSITY

77. The University has a right to organize the clinical bases in coordination with the Founder.
78. The medical and consultative activities of the University covers the following areas:
 - Coordinating of the therapeutic, consulting and supporting activities of teachers and professors of the University at the clinical bases of the and other health facilities;
 - recommendation of experienced employees to the positions of freelance chief specialists of the Ministry of Health and Social Protection of Population of the Republic of Tajikistan;
 - development and recommendation of guidance, instructions, and other forms of information materials to the Ministry of Health and Social Protection of Population and their implementation in practice;
 - supervision and quality control under the nursing and doctoral practice of students implemented by the University staff;
 - monitoring and analysis of the effectiveness of diagnostic, treatment and consultative services provided to the population by the University staff in the health facilities of Danghara district, Khatlon region, Dushanbe city and around of country according to the contracts;
 - oversee the introduction of new methods of diagnosis and treatment in the clinical practice;
 - conducting of clinical conferences for considering the cases of wrong diagnosis and treatment strategies, problems and death cases;
 - control on the health conditions of the employees and students and provide to them the required assistance for diagnosis, treatment and rehabilitation;
 - organize and manage the work of the commission on an analysis of death cases in clinical bases;
 - concluding agreements between the University and health facilities;
 - establish of attestation commission and providing the necessary documentation for awarding the qualification levels to the special commission of the Ministry of Health and Social Protection of Population of the Republic of Tajikistan;
 - creating and signing contracts with the regional state authorities and the country's health facilities on providing medical, consulting and guidance assistance;
 - other activities, arising from the law of the Republic of Tajikistan “On the public health protection”.

VII. THE ORDER OF UNDERGRADUATE HIGHER PROFESSIONAL EDUCATION AND POSTGRADUATE PROFESSIONAL EDUCATION AT THE UNIVERSITY

79. The order of undergraduate higher professional education at the University is comprised of the following elements:
- ensuring the process of postgraduate education in accordance with the requirements of the standard regulations, the State Educational Standard, the specialized standards of postgraduate education, teaching plans and training programs;
 - implementation of basic educational programs of postgraduate professional medical education;
 - state educational standards for higher education and curricula;
 - license for additional higher professional education;
 - research laboratories, educational and experimental classes, colleges, university clinics, clinical, therapeutic and prophylactic, pharmaceutical, cultural and educational institutions engaged in scientific research;
 - research laboratories, educational and experimental bases, colleges, university clinics, clinical, treatment and preventive medicine bases, pharmaceutical bases, cultural and educational institutions engaged in scientific research;
 - unions and associations.
80. State educational standards and training programs of higher professional education and postgraduate (vocational) professional education, established by the Government, designed at the University to ensure the following provisions:
- the quality of undergraduate higher education and postgraduate professional education;
 - The unity of the learning environment;
 - Establishment of recognition and equivalence of documents issued by foreign institutions on undergraduate higher education and postgraduate vocational education;
- State educational standards of higher professional education and postgraduate education include the following guidelines:
- general requirements for basic educational programs of undergraduate higher education and postgraduate professional education;
 - requirements to the mandatory minimum content of basic training programs in undergraduate higher education and postgraduate vocational education, depending on their realization, including the training and production practice, the final certification of graduates and the level of preparation by certain sectors of education (specialization);
 - the duration of educational programs of higher professional education and postgraduate vocational education in the public and private educational institutions;
 - the maximum amount of the students' workload.
81. The University educational programs implemented consistently or stepwise via credit or traditional education system, in accordance with procedures established by the State Education Authorities.
82. The University implements the multilevel system of training of medical and pharmaceutical personnel according to the integrated curricula and training programs, developed in accordance with the requirements of the state standard of higher education.
83. The University implements the program of higher professional medical and pharmaceutical education in accordance with the normative legal acts of the Republic of Tajikistan; duration of implementation of the main programs of higher professional education, taking into account the multilevel system of education, defines in accordance to the "Concept of medical and pharmaceutical education reform in the Republic of Tajikistan", by Resolution of the Government of the Republic of Tajikistan approved on October 31, 2008, №512.

84. The University provides to the graduates, passed the final certification, the relevant education document "Bachelor's diploma", "Specialist diploma", "Master's diploma" and the official state symbol. The form of the official documents and official symbol approved by the Government of the Republic of Tajikistan.
85. Based on the results of scientific thesis protection, the candidate of science degree or a doctor of science degree - doctor of philosophy (PhD) is given according to the established procedure;
86. The procedure of awarding documents for the different continuous medical education courses defines by the State Education and Science Authorities of the Republic of Tajikistan.
87. The University has a permission to issue the state sample documents about higher professional education and postgraduate vocational education after passing the state certification and accreditation procedure.
88. Documents on higher professional education at Khatlon State Medical University are valid in the whole territory of the Republic of Tajikistan and abroad.

VIII. MANAGEMENT OF THE UNIVERSITY. CONTROL OVER ITS ACTIVITIES. LICENSING, CERTIFICATION AND ACCREDITATION OF THE UNIVERSITY

89. A university is managed in accordance with the procedure established by the Civil Code of the Republic of Tajikistan, normative legal acts of the Republic of Tajikistan, this Statute, the rules of internal labor regulations, collective agreements and other legal acts.
90. General supervision is carried out by the Founder, which is the supreme body of the University's administration.
91. The Founder approves the Statute of the University, decides on making considered changes to the Statute, on changing of the size of the authorized capital of the University, approving the annual report and the University accounting balance. The Founder makes a proposal to the Government of the Republic of Tajikistan about reorganization and liquidation of the University.
92. With a view to maintaining the current University activities, the executive body established based on compliance to unify and collective leadership methods;
93. University management bodies are:
 - The Founder (High body in University management);
 - The Academic Council;
 - Rectorate headed by the Rector of the University.
 - The University also provides general management of the College's activities, and the College's activities are carried out in accordance with its Charter, approved by the University in coordination with the Ministry of Health and Social Protection of the Republic of Tajikistan.
94. Academic Council is a selective higher authority of the University's representatives, acting under the overall supervision of Rector.
95. The Academic Council of the University is composed of the rector (chairman), deputies, chief accountant, deans of faculties, director of the college and the head of the department, heads of the main departments and other research and teaching staff, as well as representatives of public organizations. 50% of the total number of members of the Academic Council is appointed directly by the Rector of the University. The remaining 50% of its members are nominated by the Academic Councils of the faculties. The Rector

of the University approves the general membership of the Academic Council of the University for a period of 3 (three) years.

Direct organization of activities of the Academic Council of the University assigned to its secretary. Rector of the University appoints the secretary of Academic Council, chosen among the members of the Academic Council, for a duration of 3 (three) years.

The Academic Council of the University acts in accordance with the Regulation on its activities and this Statute. Decisions of the Academic Council come into force upon signature by the Rector.

96. Procedure of the activity of the Academic Council determined by the Regulation on its activities and order approved by the Council in accordance with the current legislation and the present Statute.

97. The meeting of the Academic Council is a main form of its activities. Meeting considered competent if 2/3 of its members have participated on it. A majority of members presented in the meeting shall adopt the decision of the Academic Council.

98. The Academic Council:

- Approves the Statute of the University and considers the issue of amendments and additions to it and submits it to the Founder for approval;
- considers the main organization of educational activities, academic, educational, scientific research, medical and other activities in the field of training and re-training of specialists with higher and professional education. In particular, defines the list of teaching courses, their volume, forms of the student knowledge monitoring, the time of start and end of the study period (semesters);
- considers the issues of improving the management and structure of the University, including, origination (liquidation) of centers, institutions, faculties, departments, divisions, laboratories and other educational, scientific, medical, manufacturing and services components;
- considers the major issues of economic and social development of the University;
- examines the items of income and extra expenses of the University, hears and decides on the annual report on the implementation of these cost items;
- Considers and approves the composition of the Coordinating council, Scientific-methodological council, Scientific-coordination council of the University and College-Pedagogical council;
- considers annual reports on academic, scientific, medical, international, educational and economic activities, recommends on improvements of their quality;
- considers report on the activities of heads of departments, faculties, scientific unions, directors of centers, chairs of the academic council of faculties, acting within the University;
- approves curricula and programs for training bachelors, specialists, masters, advanced training and retraining of staff, and in the list of special training programs for specialists, taking into account changes in the needs of the health sector due to sectoral reforms, standards of higher education (WFME- World Federation of Medical Education) and globalization will change the amount of audit hours of academic disciplines at the University by up to 5% with the provision of part of the curriculum. It also approves secondary vocational education curricula and programs for the college.
- regulates the model norms of time for calculating the total amount of educational activities, performed by faculty members;
- Regulates the table of working units (operating rate) and labor payment wages in coordination with Employees trade union committee. Regulates internal preferences for occupying positions of professors, associate professors and other scientific and educational personnel;
- approves the regulations on the University's research activities and its certification;

- establishes the graduate and doctorate courses in accordance with legislation;
- recommend candidates for Presidential, nominal scholarships, as well as scholarships of the Academic Council from among the best students and graduate students of the University;
- approves candidates for admission to doctoral studies, transfer to junior and senior scientific researcher, as well as nominations for 3 months, 6 months and 1 year creative vacations for completion of PhD and doctoral dissertations, writing of textbooks and other teaching materials; approves subject of doctoral dissertations;
- establishes new departments, representations and specialties in accordance with the current procedures.
- consider and approves the long-term plans and subjects of scientific studies;
- Approves the Statute of the College in coordination with the Ministry of Health and Social Protection of the Republic of Tajikistan;
- approves the regulations on departments and other educational, scientific and service components of the University;
- approves the regulation of vacancy positions of the faculty members;
- selected Audit Commission, approves the Regulations and its report;
- selects the candidates for the vacant posts of teaching staff on a competitive basis;
- considers training issues, increasing specialization and stimulation of employees; recommends candidates for admission to graduate studies, doctoral studies, transfer of teachers to the position of research fellow and completing of doctoral theses;
- approves the composition and decision of the commissions and councils, acting temporarily and permanently;
- resolve other issues that legislation related to its competence.

99. Rectorate is an executive authority of the University, chaired by the Rector, established with the aim of implementing the current activities of the University in accordance with the methods of compliance unified and collective management.

100. Rector appointed to the position by the Government of the Republic of Tajikistan in accordance with the provision of the Founder.

101. The rector is not allowed at the same time occupy a leading paying position, both inside and outside of the University, except of educational, scientific, methodical and treatment activities. Rector is not allowed to perform its functions as a part-time staff member. Rector has the full responsibility for the process of training and education, scientific-research activities and the economic activities of the University.

102. The principal form the Rectorate's activity is a meeting, conducting once a month, or according to the appropriate rector's initiative or at the request of 1/3 of its members.

103. The members of the Rector's office are approved by the Rector for one academic year.

The staff of the Rector's Office includes: Rector, Vice-Rectors, Assistants to the Rector, Lawyer, Chief Accountant, Deans of Faculties, Heads of Centers, Departments (Branches), Representations and Heads of Public Organizations of the University. Well-known scientists and experts can also be members of the administration.

104. Rectorate takes decisions within its competence. The Rectorate meeting shall be deemed competent in the case, which have 2/3 of the present members share. A decision will be made by a majority open vote.

105. The Rectorate of the University:

- take measures for the implementation of the preparation of specialists;
- decides on on operational independence issues of the University's administrative and economic, academic, educational, methodical, organizational activities.
- decides on the use of the University's resources;

- ensures the actual implementation of the rules of internal labor regulations, decisions of the Academic Council, University labor collective decisions, collective agreements, training, scientific and medical plans of the University;
- establishes and abolishes internal control bodies of the university.

106. The Rectorate of the University:

- the Founder nominates candidates for appointment and dismissal to the position of the Vice-Rector and Chief Accountant;
- the Founder nominates candidates to the Founder for the appointment and dismissal of the Deputy Director of Education of the College;
- appoints and dismisses deans of faculties;
- nominates worthy candidates to the Minister of Health and Social Protection of the Republic of Tajikistan for appointment and dismissal of directors of the College;
- appoints and dismisses the director of the University Clinic;
- ensures the implementation of the decisions of the Founder, the state bodies of education and science of the republic, the Collective Agreement of the University, the Academic Council and the Rectorate in accordance with the tasks and objectives of the University;
- makes proposals to the Academic Council of the University on the introduction of amendments to the Statute, as well as a new edition of these proposals;
- acting on behalf of the University, without power of attorney protect its interests at the level of government and public administration, banks and individuals;
- to dispose of property and monetary funds of the University;
- signs contracts, gives power of attorney and opens University' accounts in banks;
- the University staff hiring and dismissal;
- issues orders and instructions within its powers, which is mandatory for all employees and university students;
- approves and liquidates the structure and positions units in accordance with the existing financial resources and existing positions units;
- approves the rules and regulations of the constituent structures of the University;
- Appoints and dismisses directors of units, heads of key units and administrative institutions;
- Organizes an activity of the Rectorate and administer it;
- Organizes and supervises an activity of the Academic Council of the University, and approve its decisions;
- Submits the request to the Attestation Commission of the Republic of Tajikistan on establishing a dissertation commissions at the University;
- decides on acceptance, graduation, leaving, restoration and transfer of students, doctors, interns, clinical residents, graduate and doctorates;
- Submits to the Founder the annual report of the University;
- Implements other activities regulated by the current legislation and the present Statute.

107. The leadership of faculties' activities implemented by Dean, which is appointed and dismissed by the Rector of the University, selecting among teachers, having scientific degree, for the duration of up to 4 years.

108. The dean is responsible:

- to provide direct supervision of the teaching, organizational, methodological, educational and scientific activities of the faculty;
- to ensure implementation of plans, training programs and schedules;
- to control implementation of schedule of training sessions;

- to create a record of progress and participation of students, to establish a time frames for trial and exams, to ensure this process with the necessary documents;
- to consider measures to organize the training process, improving the quality of training of specialists;
- to submit to the rector proposals about the performance of students from course to course, their academic leaves, individual plans, exclusion and restoration;
- to give permission to the students for state exams, writing and protection of degree work, based on the provision of specialized departments;
- to review and implement measures to improve the living, resting, material, palette of health conditions of students;
- to consider and allocate warrants to live in the dormitory in coordination with the youth organization of the University;
- to solve other issues within his competence in accordance with the present Statute and Regulations approved by the Rector.

109. The Faculty Academic Council organized for 3 years within the faculty under the leading of the Dean of the faculty. The structure and authority of the faculty Academic council is the same as the Academic Council of the University, but limited by operation only in the scale of the faculty.

110. The leadership of the Faculty' Academic Council is implemented by Dean.

111. The scientific-methodical council established within the faculty in order to implement a scientific-methodological activity. Head of the scientific and methodological council elected among the faculty members, having a scientific degree and appointed by the Faculty Academic Council.

112. The head of department manages the activity of department (chair). The selection of the head of department, as a rule, implemented among the doctors of sciences, professors, according to existing procedures.

113. Appointment to the position of head of the department (for university and faculty) takes place on a competitive basis, for a period specified by the legislation, according to the current rules.

114. Attestation of the University conducted in accordance with the requirements of normative legal acts of the Republic of Tajikistan.

115. The director of the college is the direct supervisor of the College, the chairman of the Teachers' Council and is appointed and dismissed by the Minister of Health and Social Protection of the Republic of Tajikistan on the proposal of the Rector of the University.

A person with higher professional medical and pharmaceutical education and work experience in educational institutions of the Ministry of Health and Social Protection of the Republic of Tajikistan shall be appointed to the position of the Director. The director is responsible for the activities of the College and the state of the educational process.

116. The Director of the College is responsible for:

- ensures the implementation of orders and decisions of the Founder, the authorized state body in the field of education of the country, meetings of the labor collective, the Pedagogical Council in accordance with the goals and objectives of the Institute;
- manages educational, scientific, production, administrative, business, financial and other activities;
- recruitment, transfer, dismissal, conclusion and termination of employment contracts with employees of the College in accordance with the current legislation and the Statute of the College;

- develops management structure, job descriptions, work schedule, schedule of services, cost of training and retraining of specialists, cost of manufactured products and services and submits them to the Founder for approval;
 - represents the College in all organizational, legal, monetary, financial, educational, scientific and relations with state, public, institutions, enterprises, individuals and individuals without a power of attorney;
 - within the limits of the allocated budget of the College, without observance of the final size, determines the salary for the appropriate levels of teachers and staff;
 - disposes of the property and assets of the College, issues power of attorney on behalf of the College, opens accounts, foreign currency account and other accounts in the relevant banks, institutions and lending institutions;
 - implements measures of moral and material incentives;
 - performs other functions related to the competence of the College as a legal entity;
 - issues orders within the scope of its authority, the implementation of which is mandatory for all employees and students of the College;
 - practice other powers arising from the current Statute and the competence of the College.
117. The Director of the College reports on his activities at the University.
118. The dean of the faculty is the manager of the faculty, who is appointed to this position on the basis of the employment contract for a period of 5 years. Duties, powers and powers of the dean are determined by the Statute of faculty and Decisions of the Founder.

IX.ADMISSION TO THE UNIVERSITY

119. Admission to the University is conducted in accordance with the request of persons with secondary education, vocational education, secondary vocational education, higher vocational education on a competitive basis by the results of entrance exams, stipulated by legislation. Admission to the College and the rights and responsibilities of its students are governed by the Statute of the College.
120. General procedure for admission to the University regulated by the Laws of the Republic of Tajikistan “On education” and “On higher professional education and postgraduate vocational education” or by the Government of the Republic of Tajikistan.
121. Students admitting to the University in accordance with real possibilities, determining the quota targeted training of medical and pharmaceutical professionals from the district, taking into account certain admission privileges to the districts with low level of specialists’ availability.
122. Terms of the competition must ensure the observance of the rights of citizens in education and promoting citizens, having better abilities, to study the academic degree programs and (or) the appropriate stage, after passing centralized test at the National Testing Center under the President of Republic of Tajikistan.
123. Citizens of Tajikistan have the right, on a competitive basis, after passing the centralized examination in the National Testing Center under the President of Tajikistan, to study at the University free of charge, if this level of education has been taken the first time, and financed by the appropriate governmental budget.
124. University has the right to admit citizens only in case of availability of a license and is oblige to apply for this with license, as well as with state accreditation certificate on each field of education (specialization), assigning the higher education institution the right of giving the state sample document on higher education. The acquaintance of

- applicant with a certificate of state accreditation on the field of education (qualification) or the absence of such certificate shall be registered in the admission documents and signed by applicants.
125. Persons having secondary vocational education, allowed by the decision of the Academic Council University to receive a higher education on limited program or by the rapid training or higher education institution.
 126. The general plan of admission of students to the University at the expense of the republican budget is established by the Founder in coordination with the Ministry of Economic Development and Trade of the Republic of Tajikistan.
 127. Applicants acceptance for the paid training will be made only after passing exams at the National Testing Center under the President of the Republic of Tajikistan and payment of tuition fees (under contract). It is allowed to transfer students from both fee-based education to free education and free education to fee-based. The regulations of that transfer determined by the State Republican Education Authorities.
 128. Persons, having a higher professional education degree or master's degree, can be admitted on a competitive basis to the University's graduate training (aspirantura). Duration of graduate training is 3 years for full-time and 4 years for part-time studies.
 129. Individuals with the degree of candidate of science are admitted to the doctoral program of the University, independent scientific institutions and organizations.
The duration of doctoral studies at a higher education institution is up to three years. Also, in the Republic of Tajikistan, an alternative doctoral program in a certain specialty is implemented with the award of the highest academic degree of PhD, doctor in the specialty after completion of the professional master's degree program, which lasts at least three years.
 130. Foreign citizens can be admitted as students, clinical residents, for graduate and doctoral programs according to international agreements, intergovernmental agreements and individual contracts after equivalence of documents about their education.
 131. Admission to the ranks of students, master's, interns, clinical residents, graduate and doctoral studies are carried out in accordance with legal acts of the Republic of Tajikistan.
 132. Admission of clinical residents implemented on a competitive basis, plan of admission to clinical residency and individual protocol division of university graduates, on the contractual or budget base, for the duration of 2 years.
 133. Admission into the internship conducted based on the minutes of the individual allocation of university graduates and specialist application, for the duration of 11 months, on contractual and budget base.

X. STUDENTS OF THE UNIVERSITY. THEIR RIGHTS AND OBLIGATIONS.

134. A student is a person who is admitted to the University in the prescribed manner and studies in full-time departments in order to obtain a certain level of education and specialty.
135. The University' student receives a student ID card and record book of the established sample.
136. Students of the University have the right to:
 - Participate in the development of the content of training programs in compliance with the requirements of state educational standards of higher professional education. This right may be limited by the terms of the contract between students of higher educational institutions and individual or legal entity, which facilitates their education and work;

- select the optional courses (for professional training) and elective courses (selected obligatory), recommended by the faculty and the relevant departments;
 - to study any other subjects from the academic disciplines (professional) of selected fields, any other subjects that are taught at a higher education institution, according to the procedure established by the Statute, as well as other disciplines taught at other higher education institutions;
 - obtain education in a military qualification in accordance with the Law of the Republic of Tajikistan;
 - be transferred from the fee-based education to the free education under the circumstances stipulated by normative legal acts of the Republic of Tajikistan;
 - participate in the debate and responding to important issues of higher education institutions, including through public associations and state education authorities;
 - Use of libraries, digital libraries, information and communication technologies, Internet, information funds of higher education institutions, educational sectors, scientific, therapeutic and other sectors of higher education institution, free of charge, in accordance with the procedure established by the Statute of higher education institutions;
 - participate in scientific research activities, symposiums, conferences, club and competitions;
 - present their publications for printing, including at the printing office of higher education institutions;
 - appeal to the relevant authorities on decrees and orders of the administration of higher education institutions accordance with the provisions of the legislation of the Republic of Tajikistan;
137. Students of the University, studying in day departments on the expense of the state budget (free of charge), receive scholarships in the amount established by the Government of the Republic of Tajikistan. The procedure of establishment and payment of scholarships determines by the Government of the Republic of Tajikistan.
138. Students of the University have a right to receive a scholarship established by individuals or legal entities, who sent them for study, as well as personally appointed scholarships, in accordance with the relevant regulations.
139. Students, daytime form of studying at the University, calling to the military service in accordance with the law within the vacation period.
140. Students of the University have the right to use public libraries and public museums free of charge.
141. For students, the University established a study vacation at least twice per year,
142. Student in need of housing in the dormitory will be provided with a place in the dormitory (in case of availability appropriate housing stock in higher education institution).
143. Students of the University shall be awarded by moral or material incentives for achievements in education and active participation in scientific research activity in accordance with the Statute of the University.
144. Students belonging to poor families and studying on a contractual basis, after completing four semesters with the “good” and 75% of “excellent” evaluation grades, have the right to be transferred to the free education by the decision of the Academic Council of the University. Academic Council accepts this decision if the amount allotted in the budget, allows it to the University.
145. Students of the higher education institutions are guaranteed freely transfer to another higher education institution or other specialty switch with the procedure established by the State Republican Education Authorities. In the case of transfer from one HEI to another HEI, students reserve all rights identified for the first time for a student at this stage of higher education.

146. The issue of academic leave, exclusion, restoration and transfer of students is carried out based on existing legislation. On the aims of attracting more students to the university and to increase the number of students of the university in the first phase the transfer of students from KHSMU to another universities is prohibited
147. The student can receive an academic leave according to the medical indication and in other exceptional cases based on the procedure established by the State Education Authorities. The University acting commission based on Dean's proposals, and formalized by appropriate document, carries out the issue of academic leave, exclusion, restoration and transfer of students.
148. Academic leave is issued in the following cases: by the state of health, family and financial circumstances.
- Academic leave by the state of health is issued to students based on their health indicators, in case of temporary or long term diseases, pregnancy and childbirth cases. This issue will be addressed based on the conclusions of the medical advisory commission, concerning the necessity of academic leave. In this case, student has to provide the copies of the history of the disease, certificate of temporary disability to the medical advisory commission
- Granting of academic leave is based on family and financial status for the care of seriously ill parents, spouses or children (if the relevant documents are submitted), poverty, homelessness.
- Students cannot be excluded from the university, being in the academic leave due to the disease, pregnancy and childbirth.
149. After leaving the University voluntarily or for other reasons, the student has the right to return to study at the University (up to 5 years), while remaining in the same form of education (free or paid), respectively. If a student stays for more than 5 years, he / she can be reinstated with the permission of the Ministry of Education and Science of the Republic of Tajikistan.
150. The University alumni have to be employed in accordance with the normative legal acts of the Republic of Tajikistan.
151. University students have the right to use other privileges and guarantees established by the legislation of the Republic of Tajikistan. The 4-6th year students of the University after successfully passing the clinical practice course have the right to work at the health facilities as a nurses, and the 1-3rd year students can work as a medical orderly.
152. The University students are responsible:
- to learn theoretical knowledge, practical skills and modern methods of investigations in the field of their profession;
 - implement all assignments defined in the teaching plans and training programs within the established duration;
 - to make an effort in order to raise the level of cultural, moral excellence;
 - adhere to the national values, humanistic and spiritual values;
 - adhere the University Statute, the internal rules of the University, decisions of the Academic Council and Rectorate of the University, students' ethics code, rules in the dormitory accommodation, and other requirements established by the legislation of the Republic of Tajikistan;
 - implement and comply with regulations of the educational management bodies;
 - the mobile phones should not be used in the educational process;
 - to treat with care the property and wealth of the University, as well as special clothing, raw materials, books, etc., placed at the disposal of the University. In case of damage (intentional damage, destruction of property) to compensate the university in full;
 - observe fire safety and environmental protection rules;

- after graduating from the University, to present at the workplace defined by the decision of the state commission accordance with the personal plan of distribution of young professionals, and those students using the scholarships of sponsors and other private sources, to appear at the disposal of these structures.
153. The students will be excluded from the University in the following cases:
- due to health state based on medical advisory commission document;
 - due to the transition to other higher professional education institution;
 - due to lack of attendance;
 - due to academic debts;
 - due to non-presence after the academic leave;
 - due to timely nonpayment of the amount of tuition fees under the contract;
 - failing the three or more exams and trials within the established duration;
 - not passing the state clinical practice;
 - due to commit the offense;
 - according to the own request;
 - due to death;
 - for violating the discipline of education process, internal rules and the University Statute including in the case of drunk appearance at the University, tobacco smoking in educational buildings, premeditated breaking tools and educational supplies, start a fight and scandal, correction of educational documents, the use of mobile phones and unkempt appearance.
 - other cases stipulated by the Statute.
154. Students with academic debts shall be excluded from the University in case of:
- not able to pass satisfactory three or more exams (subject) or the same exam three times (with the exception of students enrolled under the quota of the President of RT);
 - not able to pass satisfactory the final state exams (after the first attempt);
 - unsatisfactory estimates of the state transition exam and the one of current exams;
 - not able to cover the academic debt in a fixed term from the previous semester.
155. Exclusion from the University is possible in the case of insufficient attendance at the lessons: more than 60 hours (for 1-5 courses students) and more than 100 hours (for graduate courses and masters).
156. In case of not compliance with responsibilities provided for in the Statute and rules of the internal procedures of higher education institutions, student can be excluded after receiving written explanations and the disciplinary reprimand.
157. Disciplinary action shall be taken against a student not later than one month after the discovery of his / her behavior and not later than six months after the commission of such behavior, which does not include the period of the student's illness and (or) vacation time.
158. The listeners of the University are those who study at the Center for Preliminary Training, Advanced Training and Retraining Centers and Institutions, as well as in the internship, residency of the University.
159. The legal status of students of the College is determined by the Statute and other regulatory legal acts of the College.
160. The legal status of students of the University is equal to the legal status of a student of a higher education institution of the relevant form of education.
161. Persons studying in the residency or continuing postgraduate professional education at the University at the expense of the budget, are provided with the state stipend and enjoy the 24-day annual leave.

XI. POSTGRADUATE MEDICAL EDUCATION. INTERNS AND CLINICAL RESIDENTS: THEIR RIGHTS AND RESPONSIBILITIES

162. The postgraduate medical professional education carried out at the University in accordance with the legislation of the Republic of Tajikistan in the forms of internship, clinical residence and master course.
163. The Commission of internship completion attestation appointed by the Ministry of Health and Social Protection of Population of the Republic of Tajikistan. The Chairman of the Commission, its members, the time and place of exams conducting are established by an order of the Minister of Health and Social Protection of Population.
164. Upon the successfully completing of the final internship exams, the physician-intern receives professional specialty indicated in the certificate on completion of the internship.
165. Enrollment to the internship and clinical residency is implementing according to the order of the Ministry of Health and Social Protection of Population of the Republic of Tajikistan.
166. The rights and other obligations of clinical internship and clinical residency are determined by its structural regulations.

XII. GRADUATE STUDENTS AND DOCTORAL CANDIDATES: THEIR RIGHTS AND RESPONSIBILITIES

167. The postgraduate and doctoral study is a main form of training of highly qualified teaching and scientific staff.
168. The postgraduate and doctoral study provides conditions for continuous medical education, improvement of teaching and scientific research skills and obtaining scientific degree of Candidate of Science and Doctor of Science.
169. Persons graduated master on theoretical medical specialties or graduated the University with excellent exam results can be enrolled to the postgraduate (aspirantura) courses. Also persons after graduation of clinical residency and three years working experience or completion of master can be enrolled to the postgraduate (aspirantura) on clinical specialties.
170. The persons having permission to pass postgraduate exams, will be given a 30 calendar days of leave, keeping their average salary in the institutions.
171. Those who study in the daytime graduate according to the state budget will be given the state scholarship and the two months' vacation every year.
172. Extramural graduate students have a right for a 30 calendar days of vacation, keeping their average salary in the institutions.
173. Extramural graduate students are eligible for a day of dismissal every week with payment of 50% of the wages. Employer entitled to permit extramural graduate students, in the fourth year of study, for a two day of dismissal every week without payment of the wages in accordance with their request.
174. Extramural graduate students can live at the dormitory of the University in the exams period and writing a scientific thesis (in case of housing availability at the University).
175. Doctoral students received the state scholarship on the amount of not less of the salary of associate professor, and have a two months' vacation annually. All rights of doctoral students having in their workplace (right to receive housing, academic titles and other rights) shall be protected and reserved.

176. Each postgraduate and doctoral student who studies at the expense of the budget is provided with a stipend of two scholarships per year for the purchase of scientific books. Postgraduate and doctoral students who study at the expense of their clients may, with their agreement, receive a stipend of at least two scholarships per year for the purchase of scientific books.
177. Candidates who are doing research for the degree of Doctor of Science and who have achieved significant results in the field of socio-economic issues or priority areas of basic scientific research, can apply for a two-year degree in order to prepare a dissertation for the degree of Doctor of Science. The position of senior researcher. Graduates who have been transferred to the position of senior researcher shall be given the right to transfer to the previous job, while retaining their previous official salary.
178. Employees of institutions can receive sabbatical leave from their workplace up to three or six months for the completion of scientific thesis on the scientific degree of candidate of science or doctor of science.
179. Doctoral students, graduate students and doctoral candidates can use all rights approved by established regulations for doctoral, graduate and others.
180. Regulations on doctoral, graduate and doctoral candidates approved in accordance with procedures established by the Government of the Republic of Tajikistan.

XIII. THE FACULTY MEMBERS AND UNIVERSITY STAFF: THEIR RIGHTS AND RESPONSIBILITIES

181. The University provides for the duties of research and teaching staff (faculty, researchers), engineering and technical, administrative and economic, production, educational and support staff, etc.
182. The faculty consists of the dean of the faculty, the head of the department, professor, associate professor, senior lecturer, teacher and assistant.
183. In order to improve the quality of training in the new economic conditions, the ratio of the number of teachers and students in the first and second courses and subsequent courses is carried out in accordance with the provisions of existing regulations.
184. All positions of research and teaching staff at the University, except for the positions of Vice-Rector, Dean of the Faculty are filled in accordance with the employment contract, signed for a period of four years.
185. The head of the department of the University is elected on a competitive basis. Regulations on the procedure for filling the position and passing the competition for the position of head of the department are developed and approved by the State Education Authorities.
186. Recruitment of research and teaching staff of the University is carried out in accordance with the employment contract. Before concluding an employment contract, research and teaching staff undergo a competition.
187. The educational workload of the faculty is determined by the University in accordance with the current rules, taking into account the specialization, nature and significance of their activities.
188. Research and teaching staff of the University have the right to:
- participate in the discussion and resolution of issues related to the activities of higher education institutions;
 - from the services of libraries, electronic libraries, information and communication technologies, Internet, information resources, science and education departments, as well as from the services of social, medical and other structural units of a higher education institution in accordance with its Statute and (or) collective agreement;

- determine the content training courses in accordance with the State standards for higher education a postgraduate professional education;
 - to select teaching methods and tools that are more responsive to the individual characteristics of each and ensure a high quality of the educational process;
 - be selected and elected as a member of the Academic Council of the University according to the established procedure;
 - determine the content training courses in accordance with the State standards for higher education a postgraduate professional education;
 - to appeal the decrees and instructions of the administration of the higher education institution according to rules established by legislation;
 - staff of the clinical departments of the University, which are based on the health facilities, can perform medical diagnostic and consultative activities, along with the implementation of training educational and research load;
189. The research and teaching staff of the University are responsible to:
- ensure high efficiency of teaching and research work;
 - to comply with the Statute of the higher education institution;
 - educate students on the independence of spirit, initiating, developing their creative abilities;
 - respect the national, humanistic and moral values;
 - continuously improve their skills and increase the level of professional qualification;
 - not use the mobile phones within the teaching process;
 - observe the code of ethics of the University teacher.
190. The academic staff of the University have the right to select methods and tools of research implementation that meet the requirements of safety, consistent with their individual abilities and ensure the high quality of the scientific process.
191. The rights and obligations of administrative and economic staff, engineering, manufacturing, educational, supporting staff and other employees of higher educational institutions are regulated in accordance with the legislation on labor, the Statute of higher education institutions, internal rules and procedures and terms of references.
192. The faculty members and other employees of the University can be awarded by various forms of moral and material incentives for educational achievements, methodical, scientific, educational, medical and other activities in accordance with the rules of the internal labor procedures.
193. The specific rights and obligations of teaching and supporting staff administrative and economic employees shall be determined by the existing rules of the University and official guidelines.

XIV. THE PREPARATION AND PROFESSIONAL DEVELOPMENT OF THE TEACHING AND RESEARCH STAFF. SCIENTIFIC DEGREES.

194. The scientific and teaching staff of the University are prepared by support of the graduate, doctorate and doctoral candidates in the way of writing and defense of the candidate or doctor of science theses.
195. Establishment of the graduate and doctorate at the University is carried out in accordance with the provisions of the legislation.
196. The University in coordination with the Founder can establish the vocational training institution, a branch of the university, research institution, scientific centers, lyceums, gymnasiums, clinics and other units of the University in case of availability of the necessary personnel and sufficient funds.

197. University also established the following types of training to improve qualification:

- Scientific training, teaching, initial specialization, creativity, particularly in enterprises, scientific research institutions, diagnostic centers, design work units, in institutions of higher education and organizations, including abroad;
- Creative vacation to complete a research thesis;
- Training and retraining in institutions, faculties and centers for training and retraining;
- Retraining and training in the faculties and special courses at higher education institutions.

198. Training of scientific staff can be implemented also according to the contract of legal entities and individuals with higher education institutions, scientific institutions and organizations, at the expense of the private individuals and (or) legal entities.

199. University ensures compliance with established national research programs and plan of scientific topics approved by the Academic Council on basic and practical scientific research to ensure the rational and efficient use of the scientific potential. The scientific and research activities are implementing in the University in integration with the education process with the involvement of students to scientific research activities.

The main types of research are:

- research on fundamental problems and practical research;
- implementation of scientific-research activities;
- development of scientific dissertations, books, educational handouts and the publication of newspapers, magazines;
- introduction the results of scientific research in various sectors of the economy, promotion of scientific achievements in technology, culture and information levels.

Research activity of the University mainly funded by the state budget and the funds collected from private sources (i.e. funds collected because of rendering paid services, banks' lending, financial and humanitarian donations, etc.).

200. The scientific titles of professor and associate professor are awarded to the holders of the scientific degree of doctor of science or PhDs implementing the teaching, scientific and methodical activities at the University, based on the existing legal and regulatory documents of the Republic of Tajikistan.

201. The University has the right, in accordance with Regulation approved by Academic Council of the University, to award the title of "Honorary Professor of the Khatlon State Medical University" to the citizens of the Republic of Tajikistan and foreign citizens.

XV. THE FINANCIAL AND ECONOMIC ACTIVITIES OF THE UNIVERSITY

202. The Founder is connected buildings, facilities, property complexes, equipment and other necessary property of consumer, social, cultural, etc. to the University, with the operational management rights with the aim of ensuring the activities envisaged in the Statute.

203. The University funding realized at the expense of the state budget and special funds of the University.

204. The University has a right to dispose of funds and other types of property, presented or donated by legal entities and individuals, or inheritance left; results of intellectual property and activities, including products of its enterprises and components, as well as funds, received from the household expense in training and re-training of specialists, from selling goods and services.

205. The University has the right to act as a tenant and (or) the lessor of property in accordance with the laws of the Republic of Tajikistan.
206. The University funding carried out from the state budget in accordance with the state order by the Ministry of Health and Social Protection of Population of the Republic of Tajikistan, other central and local executive bodies for the training and retraining of employees based on established state standards, including structural funding criteria.
207. The sources of the University property and the financing of its activities are:
- state property, transferred to the University for the purpose of perpetual operational management;
 - republican budget, which has been established for the University's financial activities;
 - funds from other budget lines allocated for public information standards;
 - equity contribution of industrial enterprises, acting within the University' administrative balance, educational associations and other structural units of the University;
 - income that arise from the implementation of various forms of activity;
 - bank loans and other loans;
 - target membership fees and funds of customers and other sponsors, focused on the training and retraining of specialists; donations of individuals and legal entities, including foreign partners;
 - income from cash and deposits of the University in banks and other financial institutions;
 - income from the educational, scientific, therapeutic, economic and other activities, not prohibited by the legislation of the Republic of Tajikistan.
208. University procedures for the use of funds received from the budget and other sources, determined in accordance with the provisions of the legislation of the Republic of Tajikistan. Extra budgetary funds not used in the current period (year, quarter, month) by the higher professional education institutions will not be returned or considered for further period of financing of higher educational institutions.
209. The University may open all kinds of accounts in banks and credit organizations (non-credit) for keeping money, debit and credit transactions, currency exchange.
210. The University may implement different type of financial activities, which is not against its main activities, in the field of education, science, health services and other sectors in accordance with the present Statute and provisions of the legislation.
211. Contracts for paid teaching activities at the University based on agreements defined in accordance with the provisions of the current legislation of the Republic of Tajikistan and the present Statute.
212. University entitled by license, in addition to the funding from the budget, to enroll students according to contracts with payment of the cost of education by individuals and legal entities, in compliance with the license application issued by the Founder and State Education Authorities. In this case, the University is independent in the execution of contracts, imposing obligations and other cases that do not contradict the legislation of the Republic of Tajikistan and the present Statute. The University is also independent in the use of income and property derived as a result of these activities. This revenue shall to be used under this Statute and the current legislation.
213. The special funds established from the University's revenues, after the compulsory payments, shall be used in accordance with current legislation and Regulation on special funds, approved by the Academic Council of the University.
The procedure of formation and use of special funds will be regulated according to the established procedures.
214. The University directly reports to the Founder, financial authorities, tax, statistical agencies, and other government agencies in accordance with existing rules.
215. Signing of contracts for monetary educational activities and services of the University implements based on agreements that are not opposed to legislation of the Republic of Tajikistan and the present Statute.

216. University has the right to be a member of various associations, unions, organizations, enterprises, public officials and others, to take part in the creation of stock companies with the use of monetary inventory means, being in the operational management of the University's, as a contribution in the construction of their Charter funds.
217. The University may establish nonprofit unions in the form of associations based on the contract with the aim of coordinate its activities, as well as represent and protect common property interests.
218. The University, as the member of associations of higher education and vocational education institution, holds its independence and the right to act as a legal entity; has a subsidiary responsibility in accordance with the association's responsibilities in size and procedure provided for in the founding documents of the association.

XVI. THE INTERNATIONAL ACTIVITY OF THE UNIVERSITY

219. International activity of the University is based on the foreign policy of the State, international agreements, a real partnership, confidence and mutual trust of partners.
220. University has a right carry out the international activities in the field of higher education and postgraduate professional education, educational, scientific, research and other activities in accordance with the legislation of the Republic of Tajikistan and international cooperation agreements.
221. University has a right establish a direct relationship with international governmental and nongovernmental institutions, foreign enterprises and organizations; to realize the international educational programs, academic and scientific research projects; to be involved to the international public educational and scientific organizations in accordance with the provisions of the legislation of the Republic of Tajikistan.
222. Education, training and raising the qualifications of foreign citizens, as well as the educational and scientific-research activities of citizens of the Republic of Tajikistan abroad carries out based on the international agreements, agreements between the Ministry of Education and Science of the Republic of Tajikistan, the Founder and the relevant foreign education authorities, and also on the basis of the individual contracts between the University and individuals and legal entities.
223. The University independently implements its foreign-economic activity in accordance with the legislation of the Republic of Tajikistan; and in accordance with the legislation of the Republic of Tajikistan, it has the right to open foreign currency accounts in bank and other credit organizations.
224. Monetary funds and other property, received in a result of foreign economic activities, are in the University possession, and its confiscation prohibited except of cases established by law. These funds shall be fixed for the development of education, wages, sustain a technical base of the University and social development of the University.

XVII. REPORTS AND ACCOUNTABILITY

225. The University carries out the calculating, operational and accounting activities in accordance with the legislation of the Republic of Tajikistan; submits reports on accounting, statistics, administration, archive management to the Founder according to the recommended form.
226. The main task of the accounting are as follows:

- creation of an entirely proper information on management process and results of the activities with regard to control and emergency management;
 - monitoring of the availability and flow of cash, financial and labor tools, etc. according to the norms and estimates;
 - timely notice of the negative phenomena in the financial and economic activities, identification and mobilization of internal resources of the University.
227. University directly reports to the financial authorities, tax, statistics and other relevant authorities according to the provisions of the legislation.
228. The annual reporting period of the University is from January 1 to December 31.
229. The University keeps the budget funds in the Treasury Department of the Ministry of Finance of the Republic of Tajikistan in accordance with the legislation of the Republic of Tajikistan.
230. The University can store the non-budget funds in the lending institutions (banks) in accordance with the legislation of the Republic of Tajikistan.
231. The University implements the statistical and accounting records based on established provisions.
232. The management of the University and other responsible bodies have personal responsibility for the reports violation.
233. The heads of structure units of the University, having an independent or separate balance have to establish and implement accounting and reporting in accordance with existing legislation; and are responsible to provide reports to the relevant government agencies and to the University.

XVIII. THE PROCEDURE OF THE ESTABLISHMENT, REORGANIZATION AND LIQUIDATION OF THE UNIVERSITY

234. Reorganization or liquidation of the University on the proposal of the Founder is carried out by the Government of the Republic of Tajikistan in accordance with the current legislation.
235. A university is considered to be established from the moment of its state registration, and from the date of obtaining a license it has the right to implement curricula and programs of higher and postgraduate professional education and enjoy the benefits provided by law.
236. The university is considered liquidated from the moment of registration in the state registration body as the liquidator and receipt of the certificate of liquidation.

Discussed and approved
at the meeting of the Academic Council of
Khatlon State Medical University
from "01" July 2019 (Protocol №11/02)